F&S ENERGY
RENEWABLE ENERGY SUPPLIER | EST. 2011
87-91 Springfield Road
Chelmsford, Essex
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Modern Slavery Policy Statement 2026/27

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. F&S Energy recognises that it has a moral responsibility to take a zero-tolerance approach to modern slavery in all forms.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. We are committed to preventing slavery and human trafficking in our corporate activities, and to ensuring, as far as we are able, that our supply chains are free from slavery and human trafficking.

Current Activity:

We undertake due diligence when considering taking on new suppliers, and are in the process of reviewing our existing suppliers. This due diligence includes:

- Understanding our supply chain so as to identify and assess particular product or geographical risks of modern slavery and human trafficking.
- Evaluating modern slavery and human trafficking risks amongst our existing supply chain.
- Terminating our relationship with suppliers that fail to improve their performance in line with an action plan.

We operate the following policies that assist our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

Whistleblowing Policy - we encourage all our employees, to report any concerns relating to unlawful conduct, malpractice, dangers to the public or the environment, and any other matter of a serious nature. The Modern Slavery Act 2015 (the "Act") is specifically mentioned within this policy

Quality and Sustainability Agreement - we are committed to ensuring that our suppliers adhere to the highest standards of ethics. Suppliers are required to provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labour. Serious violations will lead to the termination of the business relationship.

Board Approval

This statement has been approved by the Board of F&S Energy who will review and update it annually. This statement is made pursuant of section 54(1) of the Act and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2027.

Steven Funnell



22/10/2026

Emily Stephenson



22/10/2026